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# The 6th Annual IFSEA International Conference on Risk, Reward and Reputation Management Issues for Senior Executives & Founders

Tuesday, 17 June 2025, 8.00 am – 6.00 pm (Closing Drinks 6.00-7.30pm)

Welcome Evening Drinks Reception: Monday, 16 June 2025, 6.00 pm – 8.30 pm

Venue: Saddlers' Hall, 40 Gutter Lane, London EC2V 6BR

Registration for the 6th Annual IFSEA Conference is open – register to secure your place!

### IFSEA 2025 Conference Programme Keynote speaker: Matthew Syed



Our IFSEA 2025 keynote speaker is best-selling author, award-winning broadcaster and journalist, and international thought leader on leadership, growth mindset and high performance, **Matthew Syed**.

A former top-ranked table tennis player for England and a two-time Olympian, Matthew is celebrated for his insightful perspectives on mindset and cultural change. His bestselling books, including **Bounce**, **Black Box Thinking** and **Rebel Ideas**, explore the critical role of mindset in achieving high performance and innovation. We are delighted to have Matthew join us at IFSEA 2025!

Monday 16 June 2025		
18.00-20.30	Welcome Evening Drinks Reception	
Tuesday 17 June 2025		
08.00-08.30	Registration and Breakfast	
08.30-09.20	Opening Plenary Session	
	<b>The Investigator's Dilemma:</b> Balancing Complexity, Conflicts, and Human Drama in High-Stakes Cases	
	Emma Bartlett, CM Murray LLP (UK) Denise Drake, Polsinelli (Kansas City, USA) Natacha Lesellier, Flichy (Paris)	
	Emily Kaufer, Air Canada (Canada)  Michèle Stutz, MME (Switzerland)  Veena Gopalakrishnan, Trilegal (India) (Chair)	
09.20-09.30	Welcome - Conference Chair Clare Murray, CM Murray LLP (UK)	





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09.30-10.20	Plenary Session
	Who Would Lead? Tackling Burnout, Risk and the Reluctance of Future Leaders in an Era of Disposable Leadership
	Yulia Fedorenko, CM Murray LLP (UK)  James Hockin, Withers (UK)  Joydeep Hor, People and Culture Strategies (Australia)  David Lowe, Rudy Exelrod Zieff & Lowe (San Francisco, USA)  Merrill April, CM Murray LLP (UK) (Chair)
10.25-11.10	Breakout Sessions
	Navigating Reverse Discrimination: Addressing Concerns of Those Who Feel Diversity Targets are Working Against Them
	Claire Dawson, BDBF (UK) Regan O'Driscoll, CC Solicitors (Ireland) Camille Olsen, Seyfath Shaw (Chicago & California, USA) Carl-Fredrik Hedenström, CFH Law (Sweden) (Chair)
	GC Focus: Too Close for Comfort? Balancing Pressures, Expectations, and Ethics for In-House Counsel
	Alexandra Badel, M Group (UK)  Matthew Dineen, LocatED (UK)  Elizabeth Delafosse, GB RailFreight (UK)  Jenny Hodges, Aureos (UK)  Nick Leale, CM Murray LLP (UK) (Chair)
11.10-11.30	Coffee Break
	Breakout Sessions
11.30-12.15	Breaking the Silence: "Everyone knew but no one did anything" - Tackling Workplace Harassment and Bullying, and Ineffective Regulations  Lori L. Deem, Hughes Socol Piers Resnick & Dym, Ltd (Chicago, USA)  Mathilde Houet-Weil, Weil et Associes (France)  Andrew Pavlovic, CM Murray LLP (UK)  Jessica Riggin, Rukin, Hyland & Riggin (San Francisco, USA)  Nick Vamos, Peters & Peters (UK)  Beth Hale, CM Murray LLP (UK) (Chair)  Founder Fallouts: Navigating Board Firings and Crisis Management  Elizabeth McEneny, CM Murray LLP (UK)  Richard Reice, Sterlington (New York, USA)  Martijn van Hall, van Hall Arbeidsrecht (Netherlands)  Wendi Lazar, C-Suite Strategies (New York, USA) (Chair)





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	Breakout Sessions
12.15-13.00	Handling Scandals Across Borders: Navigating HR Challenges and Crisis Management  Persephone Bridgman-Baker, Carter-Ruck (UK) Ming Evans, Smiths Plc (UK) Harry Jones, Polsinelli (Texas, USA) Gus Sellitto, Byfield Reputation Counsel (UK) Lindsey Wagner, Wagner Legal PC (California & Ohio, USA) (Chair)  Reevaluating Retirement: The Case For and Against Mandatory Ages in Professional Partnerships  Carol Davis KC, Littleton (UK) Amy Shulman, Outten & Golden (New York, USA) (Chair) Daniel Sutherland, Fox Williams (UK) Victoria Tomlinson, Next-Up (UK) Johannes Traut, Seitz (Germany)
13.00-14.00	Lunch Break
13.30-14.00	Lunch & Learn Discussion
14.00-14.30	Afternoon Plenary Session  PR and the Hidden Circles of Power and Influence  Matt Nixon, Stork & May (UK)
	Breakout Sessions
14.35-15.20	Shielding Your Team: Enhancing Safety and Security in the Modern Workplace: what more should you do to shield your people from physical violence and online harm, and how do you prepare for the potential aftermath?  Anne Davies, Fisher Broyles (UK) Suzanne McKie KC, Farore Law (UK) Kristen Prinz, The Prinz Law Firm (Chicago, USA) Andre Royer, Borden Ladner Gervais LLP (Canada) David Fisher, CM Murray LLP (UK) (Chair)  Dad Shift: Global Trends in Parental Leave and Their Impact on Work and Family Life  Brian MacDonough, Sherin & Lodgen (Boston, USA) Jef Michielsen, Bellaw, Van Eeckhoutte, Taquet & Clesse (Belgium) Emma Sangeelee, Edwin Coe (UK) Clothilde Verdier, Netflix (Netherlands) Atul Gupta, Trilegal (India) (Chair)





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	Breakout Sessions
15.20-16.05	Leading Through Strikes: Executive Strategies for Union Engagement  Carlos Pareja Frade, Augusta (Spain)  Jennifer Platzkere Snyder, Dilworth Paxson (Philadelphia/NY, USA)  Jonathan Tuck, Baker McKenzie (UK)  Danny Kaufer, Borden Ladner Gervais LLP (Canada) (Chair)  Private Equity in Professional Services: Strategic Insights for Firm Owners  David Yewdall, Global Employer Services, BDO (UK)  Matthew Doughty, CEO Insurance Services, DWF Group (UK)  Ken Fowlie, Stowe Family Law LLP (Chair)  Corinne Staves, CM Murray LLP (UK)
16.05-16.25	Coffee & Drinks Break
16.25-17.15	Keynote Speaker – Matthew Syed  We are delighted to be joined by Matthew Syed, two-time Olympian, award-winning broadcaster and journalist, international thought leader on leadership, growth mindset and high performance, and best-selling author (Bounce – The Myth of Talent & The Power of Practice, Black Box Thinking – The Surprising Truth about Success and Rebel Ideas – The Power of Diverse Thinking). Mathew also hosts the BBC Radio 4 series Sideways, which explores the ideas that shape our lives with stories of seeing the world differently.
17.15–18.00	Closing Plenary Session  Ethical Leadership in Turbulent Times: Navigating Authoritarianism, Geopolitical Upheaval, and Economic Challenges (Samoan Circle Debate)  Kelly Dermody, Lieff Cabraser Heimann & Bernstein (California, USA) Gavin Foggo, Fox Williams (UK) Andrew Frank, KARV (New York, USA) Megan Mathias, Hinshaw (Chicago, USA) Terese Connolly, Taft (Chicago, USA) Linky Trott, Edwin Coe (UK)  Facilitators: Mark Risk, Mark Risk PC (New York, USA) Kelsey Murrell, CM Murray LLP (UK)
18.00-19.30	Closing Remarks Evening Drinks Event

Please note: All timings and speakers are subject to change

















### **Conference Registration**

IFSEA Conference Registration fees are as follows:

- Standard Registration Fee for Non-IFSEA Members: £395 plus VAT
- IFSEA Members & Speakers: £295 plus VAT
- In-house Counsel & HR Professionals: registration fee waived

Please register your place for the conference **here** or **download the application form**.

#### Further Speakers Confirmed (more to follow):

Alexandra Badel, M Group (UK)

Elizabeth Delafosse, GB RailFreight (UK)

Matthew Dineen, LocatED (UK)

Matthew Doughty, CEO Insurance Services, DWF Group (UK)

Denise Drake, Polsinelli (Kansas City, USA)

Yulia Fedorenko, CM Murray LLP (UK)

Ken Fowlie, Chair, Stowe Family Law LLP

Andrew Frank, KARV (New York, USA)

Carl-Fredrik Hedenström, CFH Law (Sweden)

Jenny Hodges, Aureos (UK)

David Lowe, Rudy Exelrod Zieff & Lowe (San Francisco, USA)

Megan Mathias, Hinshaw (Chicago, USA)

Elizabeth McEneny, CM Murray LLP (UK)

<u>Jef Michielsen</u>, Bellaw, Van Eeckhoutte, Taquet & Clesse (Belgium)

Kelsey Murrell, CM Murray LLP (UK)

Suzanne McKie KC – Farore Law (UK)

Regan O'Driscoll, CC Solicitors (Ireland)

Matt Nixon, Stork & May (UK)

Carlos Pareja Frade, Augusta (Spain)

Andrew Pavlovic, CM Murray LLP (UK)

Emma Sangeelee, Edwin Coe (UK)

Daniel Sutherland, Fox Williams (UK)

Victoria Tomlinson, Next-Up (UK)





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Johannes Traut, Seitz (Germany)

Linky Trott, Edwin Coe (UK)

Martijn van Hall, van Hall Arbeidsrecht (Netherlands)

Clothilde Verdier, Netflix (Netherlands)

Merrill April, CM Murray LLP (UK)

Emma Bartlett, CM Murray LLP (UK)

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Claire Dawson, BDBF (UK)

Anne Davies, Fisher Broyles (UK)

Carol Davis KC, Littleton (UK)

Lori L. Deem, Hughes Socol Piers Resnick & Dym, Ltd (Chicago, USA)

Kelly Dermody, Lieff Cabraser Heimann & Bernstein (California, USA)

Ming Evans, Smiths Plc (UK)

David Fisher, CM Murray LLP (UK)

Gavin Foggo, Fox Williams (UK)

Veena Gopalakrishnan, Trilegal (India)

Atul Gupta, Trilegal (India)

Beth Hale, CM Murray LLP (UK)

James Hockin, Withers (UK)

Joydeep Hor, People and Culture Strategies (Australia)

Mathilde Houet-Weil, Weil et Associes (France)

Harry Jones, Polsinelli (Texas, USA)

Danny Kaufer, Borden Ladner Gervais LLP (Canada)

Emily Kaufer, Air Canada (Canada)

Wendi Lazar, C-Suite Strategies (New York, USA)

Nick Leale, CM Murray LLP (UK)

Natacha Lesellier, Flichy (Paris)

Brian MacDonough, Sherin & Lodgen (Boston, USA)

Camille Olsen, Seyfath Shaw (Chicago & California, USA)

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Jennifer Platzkere Snyder, Dilworth Paxson (Philadelphia/NY, USA)

Kristen Prinz, The Prinz Law Firm (Chicago, USA)

Richard Reice, Sterlington (New York, USA)

Jessica Riggin, Rukin, Hyland & Riggin (San Francisco, USA)

Mark Risk, Mark Risk PC (New York, USA)

Andre Royer, Borden Ladner Gervais LLP (Canada)

Gus Sellitto, Byfield Reputation Counsel (UK)

Amy Shulman, Outten & Golden (New York, USA)

Corinne Staves, CM Murray LLP (UK)

Michèle Stutz, MME (Switzerland)

Matthew Syed, Matthew Syed Consulting (UK)

Jonathan Tuck, Baker McKenzie (UK)

Nick Vamos, Peters & Peters (UK)

Lindsey Wagner, Wagner Legal PC (California & Ohio, USA)

David Yewdall, Global Employer Services, BDO (UK)